

IHRF Agenda - 2012

Dear Colleagues,

Thank you for your participation in our annual IHRF meeting on 08 January 2012.

Like last year, the IHRF sessions will be half day meetings from 14:00 to 17:00 (including a short break) on specific issues and will include a combination of:

- Best practices
- Knowledge sharing
- Expert seminars on HR related topics
- Case study presentations

The sessions will include case study presentations from HR colleagues, best practices, and a final tool kit approach to help you improve HR systems and processes in your organization. In some cases, such as legal issues, economic trends and labor law related issues, expert advice will be sought.

Based on your comments and feedback, the agenda for 2012 is as follows:

1) **Labor Law**

Monday 7 May 2012, 18 Ordibehesht 1391, 1400-1700

- *Review of labor law basics.*
- *Labor law modifications in the Iranian New Year.*
- *Questions and answers.*

2) **SSO**

Monday 14 May 2012, 25 Ordibehesht 1390, 1400-1700

- *Review of SSO basics.*
- *SSO modifications in the Iranian New Year.*
- *Questions and answers.*

3) **A) Economic Outlook**

Monday 25 June 2012, 5 Tir 1391, 1400-1515

- *Economic perspective in first half of Iranian year and projections for 2013*

B) Influencing Organizational Culture

Monday 25 June 2012, 5 Tir 1391, 1530-1700

- *The HR role in improving organizational culture*
- *How can we change the human resources mindset*

4) A) Performance Management (A success story in a multinational company)

Monday 27 August 2012, 6 Shahrivar 1391, 1400-1515

- *An experience in implementing and maintaining a performance management system*

B) Recruitment and Selection challenges

Monday 27 August 2012, 6 Shahrivar 1391, 1530-1700

- *A session on recruitment challenges by a recruitment expert*

5) A) Economic Outlook

Monday 1 October 2012, 10 Mehr 1391, 1400-1515

- *Economic perspective in second half of Iranian year and projections for 2013*

B) Benefits - Supplementary Insurance

Monday 1 October 2012, 10 Mehr 1391, 1530-1700

- *Available benefits by insurance companies will be discussed by an insurance expert*

Please note if there are less than 5 participants for any session, the session will be cancelled.

Join the IHRF and keep HR on the management agenda! Through your active participation we will help develop HR in Iran.

Best wishes to you in 2012!
The IHRF team
February 2012